



## DEPARTMENT OF THE NAVY

NR NSF JAX  
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IN REPLY REFER TO:

### **My Command Philosophy for NR NSF JAX**

Why should you understand my command philosophy? As your commanding officer, I work for you. I owe you a clear command vision, how I intend to lead the command, what I expect of you, and what you can expect of me.

**Our Mission:** Our mission at Naval Security Force Jacksonville (NR NSF JAX) is to ensure all unit members are trained and mobilization ready in order to provide law enforcement and force protection operational support to the Naval Air Station Jacksonville's (NAS JAX) Security Department by seamlessly augmenting the security force's watch sections during regularly scheduled drill weekends, special events, and on an as needed basis.

**My Vision:** To simply be the best team and leave no one behind! I want our unit to excel in mission accomplishment allowing no visible separation between the active duty and reserves providing law enforcement and force protection duties at NAS JAX. Guided by a corporate Love for the United States of America solidified by our core values of Honor, Courage, and Commitment, we will establish a superior force protection team dedicated to one another, attaining personal and professional goals, and focused on defending our nation's interests against any enemy foreign or domestic.

#### **What I expect of you:**

**Commitment to our mission and to each other.** As the saying goes "A chain is only as strong as its weakest link," therefore, every person has a critical role to fill within the command and a responsibility to the other members of the team to perform their duty to the best of their abilities. For this unit and each individual member to achieve the highest levels of success all of us must work together as a team, being servants to each other as much as we are servants to our Nation, our Navy, and to our shipmates we have sworn an oath to protect.

**Honor and Integrity.** As "Plankowners" of this newly formed force protection unit, we are writing our history with each step we take and others are watching for us to lead by example. I expect each of you to hold yourself to the highest levels of integrity and to be champions of our core values of Honor, Courage, and Commitment. When mistakes happen (and they will), be honest and admit them. Lying and attempting to cover-up a mistake weakens the "chain" and shows an unacceptable lack of honor and integrity. We will learn from our honest mistakes and move forward from them.

**Respect for your shipmates.** I sincerely believe diversity is our strength. There is much we can learn from each other. Without teamwork and loyalty we will fail in our mission. Disrespect and belittling speech or actions will not be tolerated.

**Strive for personal and professional excellence.** This will lead to command excellence for all of us. Achievement of your goals requires personal discipline. Set, maintain, and enforce high standards. Be proud of your command, your appearance, and never accept achieving the minimums. Physical fitness enhances mental fitness and is a necessity in a law enforcement community.

**Communicate!** Early and often, up and down the chain of command. I'll say it again ... use the chain of command! I cannot address your concerns properly if I don't know the whole picture and what your concerns are! Normally, I can be reached by telephone day or night and I am a light sleeper. And remember that bad news doesn't improve with age.

**What you can expect from me :**

- **Servant oriented committed and compassionate leadership.** I am committed to developing leaders and compassionately helping you achieve your personal and professional goals. I believe that successful, motivated people mean mission success. I want to use my position in the unit to serve you in achieving your goals.
- **Personal example.** I expect no more of you than I expect of myself. I hold myself to high standards of conduct. I seek to be the best for our unit.
- **An open door policy.** Always use the chain of command first, but I am always available to you if issues cannot be resolved at a lower level. I will not circumvent the chain of command and the leaders of this unit expect the same sign of respect and courtesy from you.
- **Fairness and flexibility.** I will endeavor to seek wisdom, seek the totality of the circumstances, and encourage inputs from multiple sources of information before making an important decision. I promise that I will always make decisions based on what is best for our unit as a whole and the Navy. I will always choose safety first and strive to for the greater good.

C. W. ROEGNER  
Commanding Officer